

<b>Designation</b>	<b>Program Manager Cum M&amp;E Expert</b>
<b>State / place &amp; Work Location</b>	Gujarat, Karnataka, and Maharashtra
<b>Line of Reporting:</b>	State Program Manager
<b>No of vacancies</b>	1 per State
<b>Remuneration</b>	Fee offered within the band will be commensurate with qualification and experience.
<b>Duration</b>	Initial 1 year and extendable based on the performance
<b>About IPE Global Centre for Knowledge and Development (CKD)</b>	<p>IPE Global Centre for Knowledge and Development (IPE-CKD) is a not-for-profit entity founded in 2013. It is incubated by IPE Global Ltd, an Indian International development consulting firm with a track record of implementing multi-sectoral, large-scale, and high-impact development projects and solutions across continents. CKD pursues building the agency of women, adolescents, and children by providing equitable access to health, nutrition, education, and 21<sup>st</sup>-century skills, livelihood, and employability. With a commitment to leave no one behind, our key principles of diversity, equity, and inclusion drive all our goals.</p> <p>Currently IPECKD is engaged in positioning the Organization through effective communication mediums and raising resources to accomplish its Goals.</p> <p>For more details, please visit: <a href="https://www.ipeckd.org/">https://www.ipeckd.org/</a></p>
<b>About the project:</b>	<p>Swasthya Sankalp is committed to improving public health outcomes, with a particular focus on Non-Communicable Diseases (NCDs) such as hypertension and diabetes. As part of our efforts to enhance comprehensive primary care services, we are seeking a qualified and experienced individual to serve as the Program Manager for the state. The primary objective of this position is to provide technical and programmatic support in the design, implementation, and monitoring of cardiovascular health interventions, focused on improving control of hypertension and diabetes at the primary health care level in selected geographies in the state. The PM will work closely with State Program Manager for the project (SPM), NCD Nodal Officers and Comprehensive Primary Health Care (CPHC) Nodal Officers of the selected geography to implement strategies for improving screening, diagnosis, treatment, and follow-up care for individuals with hypertension and diabetes at the primary health care level.</p>
<b>Job Description</b>	<p>Expected role of the incumbent is multi-dimensional and are summarised below:</p> <ul style="list-style-type: none"> <li>• Assist in conduct landscaping and situational assessment of hypertension and diabetes service delivery at primary healthcare level across implementation geographies.</li> <li>• Support the SPM in developing and implementing state-specific strategies for strengthening hypertension and diabetes management and control at primary health level.</li> <li>• Collaborate with the district NCD Nodal Officer and CPHC Nodal Officer to implement strategies for hypertension and diabetes management and control at primary health level.</li> </ul>

	<ul style="list-style-type: none"> <li>• Provide technical assistance and strengthen the capacity of the State and selected districts for planning, training, supervision and monitoring of hypertension and diabetes service delivery.</li> <li>• Work with state and district officials for developing and implementing state program implementation plans (PIP) towards ensuring adequate financial resources under NP-NCD and CPHC program.</li> <li>• Support in training and capacity building on interventions related to management of hypertension and diabetes and strengthening of primary health care services.</li> <li>• Strengthen opportunistic screening at the health facilities and streamline linkages with population-based screening for diagnosis of hypertension and diabetes.</li> <li>• Assist in planning and monitoring uninterrupted availability of anti-hypertensive and anti-diabetic drugs at all AAMs in intervention geographies.</li> <li>• Conduct regular supportive supervision visits to implementation sites and provide technical assistance and guidance to AAM staff to ensure adherence to evidence-based guidelines and best practices in hypertension and diabetes management.</li> <li>• Support uptake and utilisation of NCD information system, monitor key indicators, and provide regular reports to relevant stakeholders to improve program implementation.</li> <li>• Streamline institutional mechanisms for regular review of NP-NCD program and support rapid cycle process improvements.</li> <li>• Prepare monthly reports on the progress of the project with follow-up on action points and share feedback to district NCD and CPHC cell.</li> <li>• Support district officials in making technical presentations, strategic documents required for decision making and documentation of good practices as relevant to the project.</li> <li>• Undertake any other duties as assigned by the SPM of the project.</li> </ul> <p>The position requires extensive travel (up to about 10 days in a month) within state.</p>
<p><b>Qualifications &amp; Experience</b></p>	<p>The PM cum M&amp;E expert should possess the following qualifications and experience:</p> <ul style="list-style-type: none"> <li>• <b>Medical/Nursing graduation/post-graduate degree in public health/Health Administration/Health Policy, or a related field is required.</b> A specialization or coursework related to monitoring and evaluation, data analysis and program management is preferred.</li> <li>• <b>Experience in working with government health agencies at regional/district level.</b></li> <li>• At least 4 years of relevant experience in public health program management, with 3+ years of experience in project <b>coordination, monitoring, and evaluation, data analysis</b> preferably in the health sector, non-communicable diseases (NCDs) with a focus on hypertension and diabetes management.</li> <li>• Strong understanding of primary healthcare systems, including experience working with public health facilities at the state or district level.</li> </ul>

	<ul style="list-style-type: none"> <li>• Strong understanding of <b>primary health care systems, non-communicable diseases</b>, and related interventions.</li> <li>• Excellent <b>analytical and problem-solving skills</b>, with the ability to translate data into actionable insights.</li> <li>• Proficiency in <b>M&amp;E methodologies</b>, including quantitative and qualitative data collection and analysis.</li> <li>• <b>Strong communication and interpersonal skills</b>, with the ability to work effectively with diverse stakeholders.</li> <li>• Proficiency in MS Office package.</li> <li>• Fluent in English, Hindi, and the proposed state’s language, enabling effective communication with stakeholders at all levels within the state.</li> </ul> <p><b>Note: -</b></p> <ul style="list-style-type: none"> <li>• Incumbent is expected to have excellent writing skills and language proficiency, for which a screening test may be administered.</li> <li>•</li> </ul>
<b>How to Apply</b>	<p>Please share your CV and cover note/letter with the title “ <b>Program Manager Cum M&amp;E Expert – Name of location</b>” at <a href="mailto:hr@ipeckd.org">hr@ipeckd.org</a> . Kindly note that only shortlisted candidates will be informed. Women are encouraged to apply.</p>
	<p><i>CKD is committed to using fair, objective and positive employment practices to promote equal opportunities and diversity in employment, ensuring that all employees including potential employees, are treated fairly, consistently and with respect, before, during and after, their employment. We seek to create an environment that is representative of, and responsive to, different groups</i></p>