

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

1. INTRODUCTION

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. IPE Global Centre for knowledge and Development (CKD) (hereinafter referred to as 'the Organisation') has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our work-related dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own dealings or in any of our supply chains. In accordance with this commitment, CKD employees, contractors, sub-contractors, vendors, suppliers, partners, and others through whom the Organisation conducts dealings must not engage in any practice that constitutes trafficking in persons or slavery.

2. SUPPLY CHAIN

2.1 We are also committed to ensuring there is transparency in our work and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all our contractors, suppliers, and other partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically and adhere to the Organisation's Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

3. DUE DILIGENCE, RISK AND MITIGATION

3.1 As part of our initiative to ensure all organisations and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organisations and suppliers. We also ensure our suppliers know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle-blowing systems and processes and included details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

4. WAY FORWARD

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, to help combat modern-day slavery and human trafficking.

5. APPROVAL OF THIS STATEMENT

This statement constitutes CKD's modern slavery and human trafficking statement for the financial year 2024-25.



M.K. Padma Kumar
Chief Mentor